



700 Jennings St.
Sioux City, IA 51106
Hours of Operation: 9am – 5pm Mon – Fri.
9am – 12pm Sat

The Sugar Shack Bakery is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, or disability.

Date: _____

Name: _____ Contact Telephone # _____

SSN: _____ Over 18? Yes ___ No ___

List Previous, Maiden, or Alias

Current Address: _____

Position Desired? _____ Date available to start to work? _____

How did you hear about us? _____

How long do you plan on working for us? _____ Under 18 years old? Yes No

Highest grade or college completed _____

We are a non-smoking company. Can you work under these conditions? Yes No

Have you been convicted of a felony within the last 7 years? Yes No

If yes, please explain _____

Are you a U.S. Citizen, or do you have a permit which allows you to work? Yes No

(Proof of citizenship or immigration will be required on employment)

The Sugar Shack Bakery jobs may include standing for long periods of time, lifting regularly, stooping & bending frequently, performing repetitive hand motions; and most importantly, smiling and having fun at all times. Can you do these things, with or without accommodations? Please explain necessary accommodations.

Employment History

Please tell us about your recent job history starting with the present: (5 years)

Company _____ Supervisor Name _____

Address _____ Phone # _____

Dates Employed ___/___/___ to ___/___/___ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ Salary _____

Company _____ Supervisor Name _____

Address _____ Phone # _____

Dates Employed ___/___/___ to ___/___/___ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ Salary _____

Company _____ Supervisor Name _____

Address _____ Phone # _____

Dates Employed ___/___/___ to ___/___/___ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ Salary _____

Employment Agreement

I certify that the facts contained in this application are true and correct, and I confirm that my omission or misrepresentation of any fact on this application is sufficient reason for The Sugar Shack Bakery to deny me employment. If employed, such an omission or misrepresentation shall be grounds for dismissal. I further authorize investigation of all statements contained herein and contact with references listed. I agree that if an employment relationship is established with The Sugar Shack Bakery, it will be of an "at will" nature. Meaning that I may resign at any time & The Sugar Shack Bakery may dismiss me at any time with or without cause.

Signature _____ Date _____

The following questions do not have “right” answers but are intended to help us get to know you better. Short answers are OK, use more paper if you want.

Why are you interested in working at The Sugar Shack Bakery?

The Sugar Shack Bakery is a very service-oriented business. What does good service mean to you?

Tell us about hobbies, special interests, experiences, or skills (Not necessarily job related). List something that you are particularly proud of.

What skills from previous jobs would qualify you for a position at The Sugar Shack Bakery?

What are your goals for the next six to twelve months? Two years? Five years?

What are your preferred working hours and available days and hours? Will your availability change in the next six months? Please be as specific as possible.

Give us a couple references (with phone #) who you have known for at least 1 year. Exclude friends or relatives.

Anything else you would like us to know about you?